

SFHA Pension Scheme

Key Valuation Assumptions

Financial Assumptions	
Valuation Discount Rates	
Pre Retirement	7.4% p.a.
Post Retirement – Non Pensioners	4.6% p.a.
Post Retirement – Pensioners	4.8% p.a.
Price Inflation	3.0% p.a.
Salary Growth	4.5% p.a.
Pension Increases	
Pre 88 Guaranteed Minimum Pension (GMP)	0.0% p.a.
Post 88 GMP	2.4% p.a.
Pre 06/04/05 Accrued Benefits (LPI 5%)	2.9% p.a.
Post 06/04/05 Accrued Benefits (LPI 2.5%)	2.2% p.a.
Assets	Market Value
Expected Return on Assets (for Recovery Plan)	7.5% p.a.