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## Gold for The Pensions Trust

The Pensions Trust has been awarded the prestigious Investors in People Gold Standard, which represents achievement of world class best practice and demonstrates that the Trust is operating at the highest levels of people management.

Carole Reid, Chief Executive at YHAL, the Investors in People Centre for Yorkshire & Humber, joined The Pensions Trust's staff at their Leeds office on Thursday 21 January 2010 for a celebratory event and to present the Trust's Chief Executive, Stephen Nichols, with the award (as pictured).

Carole Reid said: "It's an honour to present the Investors in People Gold Award to The Pensions Trust. They have achieved an exceptionally high standard to be recipients of this accolade, and it is a pleasure to share this celebration with all of the Trust's employees".

Within the national Investors in People database, which contains over 28,000 recognised organisations, The Pensions Trust

is now part of an exclusive listing of 101 organisations who have successfully achieved Gold recognition - joining only another eight within the Yorkshire and Humber region.

To gain the Investors in People Gold accreditation, The Pensions Trust was assessed on ten separate areas of the organisation, from business strategy to people management strategy, via interviews and application forms.

Stephen Nichols, Chief Executive of The Pensions Trust said: "We are delighted to have been recognised as Investors in People since 2004 and are now exceptionally pleased to have been assessed against and awarded the prestigious gold standard. The award is a fantastic achievement for The Pensions Trust especially as we train our staff to exceed our customers' expectations by anticipating their needs and proactively providing solutions - enabling us to generate a culture where exceptional results are not only possible but actually happen."



Lynda Howe (Chair of Verity Trustees), Stephen Nichols & Carol Reid (Chief Executive of YHAL)

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## The Lucky Six!

Over the past few months The Pensions Trust has received more than 1,500 completed questionnaires from active Growth Plan and Flexible Retirement Plan members giving their views on ethical investments.

In order to encourage participation from our membership, a prize draw to win a £50 High Street Shopping Voucher was offered to six lucky individuals who completed questionnaires and returned them before the deadline.

The lucky six winners were:

- **Mrs M Brodie** - Leonard Cheshire Disability in Scotland
- **Mrs SM Goss** - Age Concern Dorchester

- **Mr BW Barnes** - Bradford & Airedale Mental Health Advocacy
- **Mrs S Lumsden** - Glenurquhart Care Project in Inverness
- **Mrs CS Mountney** - Charity Aid Foundation in Kent
- **Mrs PE Heppel** - Hastings Voluntary Action in East Sussex

Congratulations to the six and a big thank you to everyone who returned their questionnaire.

Happy shopping!

Further information on the new Ethical Investment Plan can be found on page 11.

## Over 65 Magazine

Over 65 is a new publication, aimed at as the title suggests, at mature readers who are young at heart. The magazine published by Sports Publishing is available monthly, and is free to download or view online.

The magazine includes advertising features, helpful information on a wide range of subjects, a questions and answers section and general interest articles.

You can download the magazine in PDF format from [www.over65magazine.co.uk](http://www.over65magazine.co.uk)

For further details visit the website or telephone 0844 669 8940.

## UK's fastest growing age group - 100!

Hardly a day goes by without a mention somewhere in the media about the UK's ageing population and the pressures building up on pensions, local authority care services and the NHS.

The Office for National Statistics (ONS) has recently released data which suggests that the post room at Buckingham Palace is going to be very busy indeed...

According to the ONS data, the number of people aged 100 and over may almost double over the next ten years. This year there will be around 12,000 centenarians in the UK; in ten years' time this number will have almost doubled to 22,000. Between 2010 and 2030 we can expect to see a five-fold

increase: 59,000 UK residents will be over 100 years old by 2030. After this the centenarian population is predicted to grow at a quite astonishing rate to 155,000 in 2041 and to 281,000 just ten years later.

The ONS believes that the rising number of centenarians can be attributed to increased survival rates between the ages of 80 and 100 due to improvements in medical treatment, housing and living standards, and nutrition. The pensioner population will also grow, but not as fast as the centenarian population. If the birth rate and the working population don't keep pace then it's little wonder that politicians and policy makers are so concerned.

