

## What are the member contributions net of tax and National Insurance?

<b>Benefit Structure</b>	<b>Employer Contribution Rate %</b>	<b>Employee Contribution Rate %</b>
Final Salary 60ths	9.6	9.6 (Net cost 6.5)
CARE 60ths	8.6	8.5 (Net cost 5.6)
CARE 70ths	7.4	7.5 (Net cost 4.8)
CARE 80ths	6.6	6.6 (Net cost 4.1)
*CARE 120ths	4.7	4.7 (Net cost 3.7)

\* As CARE 120th is contracted-in to the State Second Pension, this rate is net of tax only.