

**Career Average Revalued Earnings (CARE) Scheme (the Scheme)**

**APPENDIX A**

**QUESTIONNAIRE – HAVE YOUR SAY**

Please complete this questionnaire, and return the completed form, **by Friday 25 September 2009**, in the pre-paid envelope provided or via fax to 0113 234 5599.

**Question 1**

1. Do you agree that in order to cap their contingent debt liabilities, all employers should be able to cease building up pension on a Defined Benefit basis and move to the Defined Contribution section?

Yes  No

If there are any additional comments you wish to make, please state these here:

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**Question 2**

1. As the opportunity for employers to move to the Defined Contribution section is being offered purely to cap the build up of contingent buy out debt liabilities, do you agree that the contribution basis for the Defined Contribution section should be the same as that currently applicable to the Defined Benefit 100ths section?

Yes  No

If there are any additional comments you wish to make, please state these here:

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**Question 3**

1. As there are concerns about the continued build up of contingent buy out liabilities by employers who may subsequently leave the Scheme with unfunded liabilities, do you agree that employers unable to demonstrate their ability to fund defined benefits in future should provide some form of security or be required to accrue future benefits in the defined contributions section only?

Yes  No

If there are any additional comments you wish to make, please state these here:

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**Question 4**

1. Do you agree that future Limited Price Indexation (LPI) increases for active members should be capped at 2.5% from a future date?

Yes       No

If there are any additional comments you wish to make, please state these here:  
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**Question 5**

1. As an employer, at this stage, which option do you think that you would elect?

Remain in existing Defined Benefit section (subject to satisfactory covenant)

Move to Defined Benefit 100ths section for all members

Move to Defined Benefit 100ths section for new members

Move to Defined Contribution section for all members

Move to Defined Contribution section for new members

If there are any additional comments you wish to make, please state these here:  
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Organisation: .....

Completed by: .....

Signed: .....date:.....

**THANK YOU FOR TAKING THE TIME TO COMPLETE THIS FORM.**